

Dr Natalia Zdorovtsova

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Overview

I am the lead machine learning engineer on the Health Analytics team at Lane Clark & Peacock. Previously, I completed a PhD at the MRC Cognition and Brain Sciences Unit, University of Cambridge, where my work focused on building computational models that offer a glimpse into the emergence of neurological diversity.

My work across **scientific research, data science, machine learning and AI, science policy, and outreach** has prepared me for a career in which I can tackle complex analytic and theoretical problems, work proactively and effectively in to lead interdisciplinary teams, and communicate quantitative results to a diverse set of stakeholders.

Employment

Lane Clark & Peacock LLP

Health Analytics Associate Consultant

Feb.
2024
onwards

I build machine learning models that extract meaningful insights from real-world healthcare data. My responsibilities include leading the construction, testing, and deployment of AI (computer vision) apps and machine learning pipelines, the design and execution of analyses, project management, quality control, report composition, and stakeholder/client engagement.

Education

University of Cambridge

PhD in Medical Science at the MRC Cognition & Brain Sciences Unit

Oct.
2020-
Dec.
2023

My PhD was supervised by Professor Duncan Astle. The goal of my research was to uncover neural mechanisms that support different trajectories of brain development, especially in developmental conditions like ADHD and autism. To do this, I used graph-theoretic models and machine learning methods to study the structural topology and functional dynamics of brain networks in humans. I also worked at the intersection of neurodiversity and education policy.

University of St Andrews

MA (Honours) in Psychology (specialism in Cognitive Neuroscience)

Degree Classification Awarded: **First Class (Distinction)**

- Awarded the Certificate of Commendation for Outstanding Contribution to Psychology & Neuroscience (2020).

Sept.
2016-
June
2020

Technical Skills

Languages

Python

R

MATLAB

Data Science and AI

- Training and finetuning LLMs and transformers** to create specialised apps for medical research
- Cleaning and **preprocessing large datasets**, including questionnaires and cognitive tests, neurological data, and medical registry data
- Applying ML techniques** to perform classification and regression on image, tabular, timeseries, and NLP data
- Creating clear, informative visualisations** to showcase insights from statistical analyses

DevOps

- Leading a team of data scientists** in adopting the use of the Databricks, MLFlow, and MS Azure platforms
- Testing and deploying numerous ML projects** to clients and internal stakeholders at LCP

Other Relevant Skills

- Leadership and project management in industry, academia, biotechnology, large-scale outreach projects, and policy creation.
- Scientific writing and public outreach (shortlisted for the [UKRI Max Perutz Science Writing Award in 2022](#), with an extensive track record of writing articles and doing informative presentations for academic and lay audiences).

Leadership

Co-Lead Organiser, *Belonging in School* initiative

Sept. 2022-
Sept. 2023

Overseen by my PhD supervisor, Professor Duncan Astle, I managed a \$100k grant from the Templeton World Charity Foundation, awarded in September 2022, to complete two projects centred around evidence-based policymaking in education and social care:

- **Diverse Trajectories to Good Developmental Outcomes Workshop (November 2022):** Led the process of organising and facilitating a multi-disciplinary workshop as part of the Global Scientific Conference on Global Flourishing. This event brought together dozens of leaders in academic research, the charity sector, policy, education, and clinical practice to engage in collaborative processes aimed at improving school-level and national policies in the UK. More information about the event can be found [here](#).
- **Belonging in School Initiative (February-September 2023):** Following evidence gathered during the Workshop, I collaborated within a small team to produce a free, comprehensive set of evidence-based resources for the development of equitable school policies, as well as organise a launch event for these materials that brought together relevant stakeholders. The resources can be found [here](#).

CEO, Cerebrum Technologies

Jan. 2021-Jan.
2022

I have experience as a founder in the portable EEG startup space. In 2021, Cerebrum participated in Cohort IV of [Conception X](#), a London-based deep tech startup accelerator. In my time as CEO, my team and I designed a [new open-source EEG headset with modern components](#).

President of the School of Psychology & Neuroscience at the University of St Andrews

July 2019-July
2020

I served as the School President for my department, which involved representing all students within the School of Psychology & Neuroscience and chairing meetings between students and faculty, managing a team of class representatives, organising training events and workshops, and organising the [Psychology, Neuroscience, and Biology Student Conference](#).

Additional Research Experience

Research Internship: *What Kind of Mind? (University of St Andrews)*

Jan. 2018-Jan.
2020

I conducted a research project centred around investigating public assumptions and biases concerning animal minds and the scientific method with Professor Juan Carlos Gomez, Dr Amanda Seed, and Dr Derek Ball.

Research Internship: *Constructing Social Minds: Coordination Communication, and Cultural Transmission (Edinburgh Zoo Living Links Primate Lab)*

May 2019-
Oct. 2019

I conducted a research project focusing on foraging behaviours, memory processes, and navigation in great apes. This involved contributing to ongoing research at [Edinburgh Zoo's Living Links primate lab](#) in collaboration with Professor Josep Call, as well as assisting with a chimpanzee virtual reality foraging task.

Scientific Publications

- Toffoli, L., **Zdorovtsova, N.**, Epihova, G., Duma, G. M., Del Popolo Cristaldi, F., Pastore, M., Astle, D. E., & Mento, G. (2024). [Dynamic transient brain states in preschoolers mirror parental report of behavior and emotion regulation](#). *Human brain mapping*, 45(14), e70011. Aug. 2024
- Mareva, S., Astle, D.E., Baker, K., Gathercole, S., Holmes, J. ... **Zdorovtsova, N.**, Zhang, M. (2024). [Mapping neurodevelopmental diversity in executive function](#). *Cortex*, 172, 204-221. Jan. 2024
- Zdorovtsova, N.** (2024). [Reality Resists Classification: A Transdiagnostic, Network-Based Approach to Behavioural and Neural Variation in Childhood](#). *PhD Thesis; accepted with no revisions*. Jan. 2024
- Zdorovtsova, N.**, Young, E.J., Akarca, D., Anwyll-Irvine, A., & Astle, D.E. (2023). [The entropy of resting-state neural dynamics is a marker of general cognitive ability in childhood](#). *In preprint on BioRxiv*. Aug. 2023
- Zdorovtsova, N.**, Jones, J., Akarca, D., Benhamou, E. & Astle, D.E. (2023). [Exploring Neural Heterogeneity in Inattention and Hyperactivity](#). *Cortex*, 164, 90-111. July 2023

Other Relevant Publications

- Zdorovtsova, N.** (2023). [Inclusive policies for schools](#). Published by the Bennett Institute for Public Policy. Sept. 2023
- Zdorovtsova, N.**, Alcorn, A. M., & Astle, D.E. (2023). [Belonging in School Executive Summary: School-level approaches for developing inclusive policy](#). Medical Research Council Cognition and Brain Sciences Unit, University of Cambridge. Sept. 2023
- Alcorn, A.M., **Zdorovtsova, N.**, & Astle, D.E. (2023). [Belonging in School Part 2: A Practical Guide to Inclusive Policy Planning](#). Medical Research Council Cognition and Brain Sciences Unit, University of Cambridge. Sept. 2023
- Alcorn, A.M., **Zdorovtsova, N.**, & Astle, D.E. (2023). [Belonging in School Part 1: An Introduction to School-level Approaches for Developing Inclusive Policy](#). Medical Research Council Cognition and Brain Sciences Unit, University of Cambridge. Sept. 2023
- Zdorovtsova, N.** (2022). [Scientists must embrace the reality of neurodiversity](#). Published in Varsity Magazine. Nov. 2022
- Zdorovtsova, N.** (2021). [Attention Deficit Hyperactivity Disorder \(ADHD\): A Brief Summary of Key Research](#). Salvesen Mindroom Centre, Edinburgh, UK. Dec. 2021
- Zdorovtsova, N.** (2020). [What is Life? A Crash Course to Autopoiesis](#). Published in Varsity Magazine. Jan. 2021